



# POLICY

# SAFETY, HEALTH AND ENVIRONMENT

MARCH 2017

We care about the health and safety of each other, our customers, our communities and take our responsibility to the environment seriously. We understand that operating safely, responsibly and sustainably is material to our business success, and want to be a recognised leader in Safety, Health and Environment.

Safety is a value enshrined in Our Charter. It is everyone's responsibility to do everything possible to keep ourselves safe.

## OUR SAFETY, HEALTH AND ENVIRONMENT ASPIRATION

To conduct our business in a way that causes no harm to the health and safety of our people, our customers or the community, and minimises our impact on the environment.

## OUR SAFETY, HEALTH AND ENVIRONMENT ACTIONS

We will achieve our Safety, Health and Environment aspiration by: always being mindful of risk; ensuring our people are capable and empowered; and focusing on always improving.

### Always mindful of risk

- We implement rigorous Standards and Procedures to ensure our people succeed in their work.
- We seek to eliminate or minimise our Safety, Health and Environment risk, leveraging the hierarchy of controls.
- We reduce our environmental footprint through minimising waste and fresh water use, minimising pollution and efficiently using resources.
- We verify and monitor how our risks are being managed at the frontline and comply with all relevant Safety, Health and Environment legislation, internal policies and standards.

### Capable & empowered

- Our people are engaged, understand their responsibilities and have the resources, training, competency and systems to successfully execute their tasks.
- Our people have all Safety, Health and Environment information that is relevant to their work and their wellbeing.
- We only proceed with work when we know we can do it safely, and we are empowered to stop work if unsafe.

### Always improving

- We create and maximise opportunities to learn and improve.
- We investigate and manage Safety, Health and Environment incidents and implement actions to prevent recurrence in order to drive continuous improvement.
- We monitor, report and drive continual improvement of our Safety, Health and Environment performance including the setting of objectives, targets and KPIs.

We do all this, because we care.

**Approved by  
Orica Limited Board  
March 2017**

**Orica is a leading manufacturer and supplier of explosives and chemicals. This policy applies to all Orica employees, contractors and activities.**

---

© 2017 Orica Group. All rights reserved. All information contained in this document is provided for informational purposes only and is subject to change without notice. Since the Orica Group cannot anticipate or control the conditions under which this information and its products may be used, each user should review the information in the specific context of the intended application. To the maximum extent permitted by law, the Orica Group specifically disclaims all warranties express or implied in law, including accuracy, non infringement, and implied warranties of merchantability or fitness for a particular purpose. The Orica Group specifically disclaims, and will not be responsible for, any liability or damages resulting from the use or reliance upon the information in this document. The word Orica and the Ring device are trademarks of the Orica Group. Orica Limited ABN 24 004 145 868