

# BOARD MEMBERS



**RUSSELL R CAPLAN**  
LLB, FAICD, FAIM

Non-Executive Director since October 2007, appointed Chairman on 30 January 2014. Chairman of the Corporate Governance and Nominations Committee.

Director of Aurizon Holdings Limited. Former Chairman of the Shell Group of Companies in Australia. Former director of Woodside Petroleum Limited.



**IAN K SMITH**

BE Mining (Hons), BF in Admin, FIEAust, FAusIMM, MAICD

Managing Director and Chief Executive Officer since February 2012. Member of The Corporate Governance and Nominations Committee.

Prior to joining Orica, was the Managing Director and Chief Executive Officer of Newcrest Mining Limited. Former Global Head of Operational and Technical Excellence with Rio Tinto, London and Managing Director – Comalco Aluminium Smelting of Rio Tinto, Brisbane.

Director of Transurban Holdings Limited and Transurban International Limited.

President of the Australian Mines and Metals Association. Former Director of the Australian Chamber of Commerce and Industry.



**CRAIG ELKINGTON**

BBus (Acc), CPA

Executive Director Finance and member of the Corporate Governance and Nominations Committee. Joined ICI/Orica in 1994 and has held various senior finance, commercial and executive roles across the Orica Group in Australia, Canada and USA. Held the CFO positions of the Company's former subsidiary Incitec Ltd, the Chemical Division and Orica Mining Services. In 2008, appointed President, Orica Mining Services, North America, based in Denver before returning to Melbourne. Appointed Executive Global Head of Mining Services in June 2012.

Moved to the role of Chief Financial Officer in November 2013 and in September 2014 was appointed a director of the Company.



**MAXINE BRENNER**

BA LLB

Non-Executive Director since April 2013. Member of the Human Resources and Compensation Committee, Board Audit and Risk Committee and the Corporate Governance and Nominations Committee.

Director of Origin Energy Limited, Qantas Airways Limited and Growthpoint Properties Australia Limited. Former director of companies including Neverfail Australia Ltd, Treasury Corporation of NSW and Federal Airports Corporation. Former Managing Director of Investment Banking at Investec Bank (Australia) Ltd. Former member of the Takeovers Panel.



**ALBERTO CALDERON**

PhD Econ, M Phil Econ, JD Law, BA Econ

Non-Executive Director since August 2013. Member of the Board Audit and Risk Committee, Safety, Health and Environment Committee and the Corporate Governance and Nominations Committee.

Former Group Executive and Chief Executive of BHP Billiton, Aluminium, Nickel and Corporate Development. Former Chief Executive Officer of Cerrejón Coal Company and Colombian oil company, Ecopetrol. Member of Investment Advisory Committee for New York Mining Fund AR Capital GP II Ltd.



**IAN COCKERILL**

BSc (Hons) Geology, MSc (Mining), MDP, AMP

Non-Executive Director since July 2010. Chairman of the Safety, Health and Environment Committee. Member of the Human Resources and Compensation Committee and the Corporate Governance and Nominations Committee.

Chairman of Petmin Limited. Director of African Minerals Limited, Endeavour Mining Corporation, Ivanhoe Mines Limited and Blackrock World Mining Trust plc. Former Chief Executive Officer of Anglo Coal and Gold Fields Limited. Former executive with AngloGold Ashanti and Anglo American Group.



**LIM CHEE ONN**

BSc (Hons), MPA, D.Eng (Honorary)

Non-Executive Director since July 2010. Member of the Safety, Health and Environment Committee, Human Resources and Compensation Committee and the Corporate Governance and Nominations Committee.

Chairman of the Singapore-Suzhou Township Development Pte Ltd and the Advisory Board of the Sim Kee Boon Institute of Financial Economics, Singapore Management University. Board Member of the Monetary Authority of Singapore and Business China. Member of the Governing Board, Lee Kuan Yew School of Public Policy (LKYSPP), and a member of the International Advisory Panel of the Institute of Water Policy at LKYSPP and a Trustee of the Nanyang Technological University. Former Chairman of Keppel Corporation Limited and Singbridge International Singapore Pte Limited.



**NORA SCHEINKESTEL**

PhD, LLB (Hons), FAICD

Non-Executive Director since August 2006. Chairman of the Human Resources and Compensation Committee. Member of the Board Audit and Risk Committee and the Corporate Governance and Nominations Committee.

Director of Telstra Corporation Limited, and Macquarie Atlas Roads Limited. Former director of numerous companies including Insurance Australia Group Limited, AMP Limited, Pacific Brands Limited, Newcrest Mining Limited, Mayne Group Ltd, Mayne Pharma Limited and North Limited. Former Chairman of South East Water Limited and the Energy 21 and Stratus Group.

Member of the Takeovers Panel and Associate Professor, Melbourne Business School. Awarded the Centenary Medal for services to business leadership.



**GENE TILBROOK**

BSc, MBA, FAICD

Non-Executive Director since August 2013. Chairman of the Board Audit and Risk Committee and member of the Corporate Governance and Nominations Committee.

Director of Aurizon Holdings Limited, Fletcher Building Limited and GPT Group Limited. Former Chairman of Transpacific Industries Group Limited and director of NBN Co Limited. Former Executive Director of Wesfarmers Limited.



**CHRIS HANSEN**

LLB, BCom

Chris joined Orica in June 2006 as Group General Counsel and was also appointed Company Secretary of Orica Limited in March 2014. Chris has a wide range of experience in corporate and commercial law and corporate governance in a variety of in-house legal roles, as well as experience in a major Australian law firm.

# EXECUTIVE COMMITTEE



**IAN K SMITH**

BE Mining (Hons), BF in Admin, FIEAust, FAusIMM, MAICD  
 Managing Director and Chief Executive Officer (CEO)

Ian joined Orica as Managing Director and CEO in February 2012 after five years as Managing Director and CEO of Newcrest Mining Limited. Ian has over 30 years' experience in the global mining industry, in operational and project management roles including Global Head of Operational and Technical Excellence with Rio Tinto, London and Managing Director of Comalco Aluminium Smelting with Rio Tinto, Brisbane amongst other general manager positions.



**CRAIG ELKINGTON**

BBus (Acc), CPA

Executive Director Finance

Craig joined ICI/Orica in 1994 and has held various senior finance, commercial and executive roles across the Orica Group in Australia, Canada and USA. He has held the CFO positions of the Company's former subsidiary Incitec Ltd, the Chemical Division and Orica Mining Services. In 2008, Craig was appointed President, Orica Mining Services, North America, based in Denver before returning to Melbourne. He was appointed Executive Global Head of Mining Services in June 2012.

Craig moved to the role of Chief Financial Officer in November 2013 and in September 2014 he was appointed Executive Director Finance.



**NICK BOWEN**

BE Mining (Hons)

Executive Global Head Mining Services

Nick joined Orica in November 2013 bringing with him 30 years of extensive experience in contract mining, construction and quarrying in both Australia and overseas. He has spent the last 20 years as CEO of listed contracting companies.

He is also a non-executive director of listed engineering and construction company Tempo Australia Ltd.



**EILEEN BURNETT-KANT**

MEng Manufacturing Sciences and Engineering, MBA

Executive Global Head Human Resources

Eileen joined Orica in March 2013 as Executive Global Head Human Resources. Eileen previously held the position of Executive Manager, People and Communication at Jetstar Airways.

Eileen's prior experience includes transformation, operational and HR general management roles at Wesfarmers and strategic consulting experience with McKinsey & Company.



**RON DOUGLAS**

BEng

Executive Global Head Projects and Technology

With over 30 years' experience in management of operational performance and capital development throughout Australia, the United Kingdom, the United States, South East Asia and Africa across the mineral processing and petrochemical industries, Ron joined Orica in October 2012.



**TONY EDMONDSTONE**

BComm, CPA, MBA

Executive Global Head Supply

Tony joined Orica in 2008 and has worked across several areas with global accountability, most recently in the role of General Manager Finance for the Mining Services and Manufacturing functions. Prior to this, he worked in varying executive roles across supply chain, logistics and procurement with Alcoa Inc, Alcoa Australasia and at Amcor Limited.



**RICHARD HOGGARD**

BEng (Sand) Chemical Engineering

Executive Global Head of Manufacturing

Richard has held the role of Executive Global Head of Manufacturing since 2012 and has more than 25 years of international manufacturing experience. He joined ICI UK in 1987 and transferred to ICI Australia in 1990. From 1990 to 2007 Richard held a variety of regional and global manufacturing, supply chain and engineering roles with ICI, Incitec and Orica. In 2011 he completed a four year assignment in a business management role in Latin America.



**GAVIN JACKMAN**

MPP (ANU)

Executive Global Head Corporate Affairs and Social Responsibility

Gavin Jackman commenced with Orica in July 2012, bringing with him a wide range of private and public sector experience. Most recently he worked as Group Executive Public Affairs for Santos Limited. Prior to that, Gavin was Director of Government Affairs for BP Australia and held senior executive roles in the federal government and public service, including senior advisor to a prime minister and chief of staff to a federal cabinet minister.



**ANDREW LARKE**

LLB, BComm, Grad Dip (Corporations and Securities Law)

Executive Global Head Strategy and Chemicals

Andrew has more than 20 years' experience in corporate strategy, mergers and acquisitions, divestments and corporate advisory. He joined Orica in 2002 and has been responsible for leading Orica's corporate strategy and mergers and acquisitions program since that time. Since November 2013, Andrew has also been responsible for Orica's Chemicals business.

Prior to joining Orica, Andrew was Head of Mergers and Acquisitions at resources company North Limited and prior to that was a mergers and acquisitions lawyer at Blake Dawson Waldron.