

# EXECUTIVE COMMITTEE



**ALBERTO CALDERON**  
PhD Econ, M Phil Econ,  
JD Law, BA Econ

*Managing Director and Chief Executive Officer*  
Non-Executive Director since August 2013. Alberto was appointed Managing Director and Chief Executive Officer on 19 May 2015.

Alberto is a former Group Executive and Chief Executive of BHP Billiton, Aluminium, Nickel and Corporate Development. He is also a former Chief Executive Officer of Cerrejón Coal Company and Colombian oil company, Ecopetrol. Alberto is a member of the Investment Advisory Committee for New York Mining Fund AR Capital GP II Ltd.



**THOMAS SCHUTTE**  
B.Com (Hons); Acc;  
Chartered Accountant

*Chief Financial Officer*

Thomas joined Orica in September 2015. He has responsibility for the financial function, including treasury, budgeting and forecasting, planning, reporting and analysis, as well as information technology, investor relations and group corporate affairs.

Before Orica Thomas spent 20 years with BHP Billiton, where he held a number of leadership positions, including President and CEO Samancor Manganese Ltd, President Global Marketing and CFO of the Global Commercial Group.



**JAMES BONNOR**  
B.Com, (Econ, Mark)

*Group Executive and President, North America*

James has held a number of roles at Orica during his 20 years with the company, including most recently Zone Executive Head, Americas, Orica Mining Services. James has also held a range of general management, sales, marketing, and customer relationship roles. He has worked with customers across a range of market segments in Australia, New Zealand, North America and Latin America.



**RICHARD BROWN**  
BEng (Hons) Mining

*President, EMEA*

In Richard's more than 25 years with Orica, he has held a range of senior leadership positions across Europe, the CIS, Africa, Australasia, North America and the Middle East. His most recent role was as Zone Executive, Europe, Middle East and Africa (EMEA), Orica Mining Services. He has extensive operating experience in the commercial explosives and mining services industry including the development and entry into new markets and geographies.



**EILEEN BURNETT-KANT**  
MEng Manufacturing  
Sciences and Engineering,  
MBA

*Group Executive,  
Human Resources*

Eileen joined Orica in March 2013 as Executive Global Head Human Resources. Eileen previously held the position of Executive Manager, People and Communication at Jetstar Airways.

Eileen's prior experience includes transformation, operational and HR general management roles at Wesfarmers and strategic consulting experience with McKinsey & Company.



**TONY EDMONDSTONE**  
BComm, CPA, MBA

*President, Rest of the World & Chief Transformation Officer*

Tony joined Orica in 2008 and has worked across several areas with global accountability, most recently in the role of Executive Global Head, Supply. Prior to Orica, he worked in varying executive roles across business development, finance, plant operations, supply chain, logistics and procurement with Alcoa Inc., Alcoa Australia, Amcor and PMP Limited.



**KIRSTEN GRAY**  
BA/LLB (Hons), PDM

*Company Secretary and Group Executive, Corporate Services*

Kirsten joined Orica in October following 20 years with BHP Billiton. She has deep experience in global mergers and acquisitions, corporate governance and general commercial law. Most recently, she was Vice President Legal at BHP Billiton, where she was responsible for the company's corporate legal teams in Melbourne and London. She also led the global legal team that delivered BHP Billiton's May 2015 demerger of South32 Limited.



**RICHARD HOGGARD**  
BEng (Sand) Chemical  
Engineering

*Group Executive,  
Manufacturing and Supply*

Richard has headed up manufacturing at Orica since 2012 and has more than 25 years of international manufacturing experience. He joined ICI UK in 1987 and transferred to ICI Australia in 1990. From 1990 to 2007 Richard held a variety of regional and global manufacturing, supply chain and engineering roles with ICI, Incitec and Orica. In 2011 he completed a four year assignment in a business management role in Latin America.



**ANGUS MELBOURNE**  
B.Eng (Hons) Mechanical  
Engineering, B.Sc Applied  
Mathematics

*Group Executive and President, Australia Pacific and Indonesia*

Angus' appointment at Orica follows a 25 year career at Schlumberger, where he held a number of senior roles including President, Schlumberger Artificial Lift (the business division responsible for providing engineering, manufacturing, sales, lease and service of fluid lifting technologies). He also served as Vice President, Schlumberger Reservoir Completions Technology, with responsibility for explosives and perforating products research, development, and manufacturing.



**SEBASTIAN PINTO**  
BBA, MBA

*Group Executive and President, Latin America*

Sebastian joined Orica in 2010 as Marketing Vice President for Latin America, with responsibility for directing the regional business strategy, including price and product management, market intelligence and customer relationships. In October 2011 he was promoted to the Latin America General Manager role, his most recent assignment. Before joining Orica, Sebastian worked for Shell International Petroleum Company for 16 years in various sales, marketing and strategy roles in Latin America, England and USA.



**ANDREW ROSENGREN**  
MA Oxon, BE Mining  
(Hons), Grad Dip Finance

*Group Executive, Strategy, Planning and Mergers and Acquisitions*

Andrew joined the executive team in September 2015 with responsibility for development of corporate strategy, business planning, and mergers and acquisition activity. He has more than 15 years' experience in the mining industry, including with Rio Tinto in a range of operational, development and corporate roles. He also held a range of senior roles in Boral Limited over a seven year period and was CEO Fulton Hogan Australia prior to joining Orica in 2012.



**JEREMY (JEZ) SMITH**  
B.Sc (Hons.), M.Phil,  
M Mktg.

*Acting Group Executive Strategic Marketing and Technology*

Jez joined Orica in 1980 (when it was ICI) and has worked in South Africa, Canada, Australia and Singapore in the fields of R&D, marketing, commercial management, planning and operations that relate to explosives and blasting technology. Jez has authored a number of R&D papers and has been the inventor or co-inventor of more than 20 patents.