

BOARD MEMBERS



Malcolm Broomhead

BE, MBA

Non-Executive Director of Orica Limited since December 2015 and Chairman as of 1 January 2016. Chairman of the Nominations Committee.

Director of BHP Ltd & Plc. Former Chairman of Asciano Limited.

Director of the Walter & Eliza Hall Institute, Chairman of the Australia-China Belt and Road Initiative Advisory Board and Council Member of Opportunity International Australia.



Alberto Calderon

PhD Econ, M Phil Econ, JD Law, BA Econ

Non-Executive Director since August 2013. Appointed Managing Director and Chief Executive Officer on 19 May 2015.

Former Group Executive and Chief Executive of BHP Aluminium, Nickel and Corporate Development. Former Chief Executive Officer of Cerrejón Coal Company and Colombian oil company, Ecopetrol.



Maxine Brenner

BA LLB

Non-Executive Director since April 2013. Chairman of the Human Resources and Compensation Committee and member of the Board Audit and Risk Committee and the Nominations Committee.

Director of Origin Energy Limited, Qantas Airways Limited and Growthpoint Properties Australia Limited. Former director of companies including Neverfail Australia Ltd, Treasury Corporation of NSW and Federal Airports Corporation. Former Managing Director of Investment Banking at Investec Bank (Australia) Ltd. Former member of the Takeovers Panel.



Ian Cockerill

BSc (Hons) Geology, MSc (Mining), MDP, AMP

Non-executive Director of Orica Limited since July 2010. Chairman of the Safety, Health, Environment & Community Committee and a member of the Human Resources & Compensation Committee and the Nominations Committee.

Chairman of BlackRock World Mining Trust plc and a Director of Endeavour Mining Corporation and Ivanhoe Mines Limited. Former Chief Executive Officer of Anglo Coal and Gold Fields Limited, and a former executive with AngloGold Ashanti and Anglo American Group.

Former Chairman of the Leadership for Conservation in Africa, a not-for-profit organisation, and Chairman for Conservation 360, a Botswanan conservation NGO dealing with anti-poaching initiatives. Former Director of Business Leadership South Africa, the South African Business Trust and the World Gold Council.



Lim Chee Onn

BSc (Hons), MPA, D.Eng (Honorary)

Non-Executive Director since July 2010. Member of the Safety, Health, Environment & Community Committee, Human Resources and Compensation Committee and the Nominations Committee.

Chairman of the Singapore-Suzhou Township Development Pte Ltd, Pro-Chancellor Singapore Management University, Member of the Council of Presidential Advisers (Singapore), and Director of the International Institute for Strategic Studies (Asia) Ltd. Former Chairman of Keppel Corporation Limited and Singbridge International Singapore Pte Limited.



Denise Gibson

BA (Business Administration), MBA (Management)

Non-executive Director since January 2018. Member of the Human Resources & Compensation Committee and the Nominations Committee.

Co-founder and Chairman of Ice Mobility. Director of Aerial Technologies Inc., NASDAQ-listed VOXX International Corporation and ORBCOMM Inc., and a director of the Consumer Technology Association and the Consumer Technology Association Foundation, both not-for-profit organisations. Founder and former CEO of Brightstar US.



Karen Moses

BEC, DipEd, FAICD

Non-Executive Director since July 2016. Member of the Board Audit & Risk Committee, Safety, Health, Environment & Community Committee, and the Nominations Committee.

Director of Boral Limited, Charter Hall Group, Sydney Symphony Limited and Sydney Dance Company, and a Fellow of the Senate of Sydney University. Former director of companies including SAS Trustee Corporation, Australia Pacific LNG Pty Limited, Origin Energy Limited, Contact Energy Limited, Energia Andina S.A., Australian Energy Market Operator Ltd, VENCORP and Energy and Water Ombudsman (Victoria) Limited.



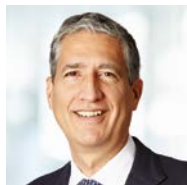
Gene Tilbrook

BSc, MBA, FAICD

Non-Executive Director since August 2013. Chairman of the Board Audit and Risk Committee and member of the Safety, Health, Environment & Community Committee and the Nominations Committee.

Non-Executive Director of GPT Group and Woodside Petroleum. Deputy Chairman of the Australian Institute of Company Directors, and Director of the Bell Shakespeare Company. Former director of Aurizon Holdings and Fletcher Building. Former Executive Director of Wesfarmers Limited.

EXECUTIVE COMMITTEE



Alberto Calderon

PhD Econ, M Phil Econ, JD Law, BA Econ

Managing Director and Chief Executive Officer

Alberto was appointed Chief Executive Officer in May 2015, having been a Non-Executive Director since August 2013. Alberto is a former Group Executive and Chief Executive of BHP Aluminium, Nickel and Corporate Development. He is also a former Chief Executive Officer of Cerrejón Coal Company and Colombian oil company, Ecopetrol. Prior to this, Alberto was Executive Director of the International Monetary Fund, held senior roles in the Colombian government, and has been a Board member of a range of private, public and non-government organisations.



James Bonnor

B.Com. (Econ, Mark)

Group Executive and President, North America

James was appointed Group Executive and President, North America in October 2015. He has more than 20 years of commercial and operational experience with Orica where he has held a range of management, sales, marketing, and customer relationship roles across international market segments including Australia, New Zealand and Latin America.



Eileen Burnett-Kant

MEng Manufacturing Sciences and Engineering, MBA

Group Executive, Human Resources

Eileen joined Orica in March 2013 and has group-wide responsibility for the human resources function. Prior to joining Orica Eileen held senior roles in human resources and communications with Jetstar Airways and Wesfarmers. Eileen also gained experience in strategic consulting with McKinsey & Company and has deep experience in operational HR management and transformation.

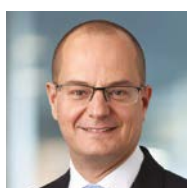


Darryl Cuzubbo

BEng (1st class Hons) Mechanical Engineering, Masters (Hons) Total Quality Management, MBA.

Group Executive and President, Australia Pacific and Asia

Darryl was appointed to his current role in October 2017 after having held the role of Group Executive and President, Australia Pacific and Indonesia since 2016. He joined Orica in 2015 after a 24 year career with BHP where he held senior positions in group-wide functions as well as the Australian and South African coal and copper businesses.



Christopher Davis

B. Com, Acc; Chartered Accountant

Chief Financial Officer

Christopher was appointed Chief Financial Officer in October 2018 and has responsibility for the group-wide finance function as well as investor relations and group risk and assurance. Before joining Orica, Christopher held senior financial and executive roles within Anglo American Plc, including as CEO of its subsidiary Scaw Metals Group from 2009 to 2013 and CFO from 2008.



Carlos Duarte

BSc Aeronautical Engineering, MBA

Group Executive, Manufacturing and Supply

Carlos was appointed as Group Executive, Manufacturing and Supply in October 2017 following more than 30 years at global oil and gas technology and services company, Schlumberger. During his time at Schlumberger Carlos held senior leadership positions including Vice President, Supply Chain, Vice President, Manufacturing, and Vice President, New Businesses.



Kirsten Gray

BA/LLB (Hons), PDM

Group Executive Corporate Services and Company Secretary

Kirsten joined Orica in October 2015 and has responsibility for the legal function, company secretariat, sustainability and corporate affairs. She joined Orica after a 20 year career with BHP, where she held senior global legal positions. Kirsten has deep experience in corporate governance, global mergers and acquisitions and general commercial law.



Angus Melbourne

BEng (Hons) Mechanical Engineering, BSc Applied Mathematics

Chief Commercial Officer

Angus joined Orica in 2016 and has responsibility for strategic marketing and technology. He joined Orica following a 25 year career at Schlumberger where he held a number of senior roles responsible for research and development, engineering, manufacturing, operations and sales. Angus's experience at Schlumberger included responsibility for explosives and perforating products research, development and manufacturing.



Germán Morales

MSc, Civil Engineering, Executive MBA

Group Executive and President, Latin America

Germán joined Orica in September 2018 following 18 years at commercial explosives manufacturer and distributor Maxam. At Maxam, Germán held business leadership roles in Europe, Middle East and Africa, the Americas and Australasia, served as a Board member for several Maxam companies around the world, and most recently was the Senior Executive Director and General Manager Civil Explosives.



Andrew Rosengren

MA Oxon, BE Mining (Hons), Grad Dip Finance

Group Executive, Strategy, Planning and Mergers and Acquisitions

Andrew was appointed to his role in 2015 and is responsible for corporate strategy, long term planning, mergers and acquisitions, Minova and new growth businesses. He has more than 15 years experience in the mining industry, including with Rio Tinto. Prior to joining Orica in 2012 he held senior roles with Boral Limited and was CEO of Fulton Hogan Australia.



Thomas Schutte

B.Com (Hons) Acc, Chartered Accountant (SA)

Group Executive and President, Europe, Middle East and Africa (EMEA)

Thomas was appointed to his role in October 2017 after having held the role of Chief Financial Officer since September 2015. Before joining Orica Thomas spent 20 years with BHP where he held a number of leadership positions, including President and CEO Samancor Manganese Ltd, President Global Marketing and CFO of the Global Commercial Group.