

**POLICY | AUGUST 2020**

# **SAFETY, HEALTH, ENVIRONMENT AND SECURITY**

Together, we are committed to managing our operations and associated activities in a safe, secure and sustainable manner. We care for the environment as well as the health and safety of our people, customers and our communities.

Safety, Health, Environment and Security (**SHES**) are essential to our business success and are foundational to Our Charter. Personal ownership through visible and felt leadership and individual responsibility at all levels is essential to our success.

## **OUR SAFETY, HEALTH, ENVIRONMENT AND SECURITY COMMITMENT**

- We drive behaviours which demonstrate a strong commitment to SHES and we empower our people to stop unsafe work when key controls are not in place.
- We always promote and protect our people's health and wellbeing and manage fitness for work.
- We minimise adverse impacts of our operations on the environment and effectively engage with our local communities.
- We protect our people and secure our products, assets and workplaces.
- We develop, maintain, implement and review a robust SHES management system.
- We communicate, consult, and actively engage with our people in the identification, assessment, control and verification of risks, leveraging the hierarchy of controls.
- We comply with all relevant SHES legislation and implement a robust assurance framework to monitor ongoing compliance.
- We provide relevant training, instruction and supervision to all who carry out work in our business.
- We report, investigate, analyse, and take action to prevent reoccurrence of SHES events.
- We maintain SHES metrics, analyse and report on performance to support timely and proactive business decisions.
- We are committed to continuously improving our SHES performance through monitoring, reviewing and reporting and develop objectives, targets and programs to drive improvements.
- We create and maximise opportunities to learn and share SHES knowledge within Orica, the community and industry.

**We do all this, because we care and at Orica these are the core fundamentals to our organisation and our people.**

**Approved by  
Orica Limited Board  
August 2020**

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