

SUSTAINABILITY SNAPSHOT

Orica has reviewed its sustainability strategy and expanded its scope to allow better alignment with our customers and stakeholders, enhance employee engagement and improve sustainability performance.

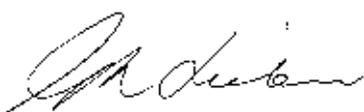
At Orica, sustainability means the capacity to deliver value to our stakeholders in the following areas:

- **Governance** – Having sound business and risk management processes that deliver solid financial returns whilst balancing social and environmental factors;
- **Safety, Health & Environment** – Achieving our vision of no injuries to anyone, ever, and aspiring to do no harm to people and the environment;
- **Product Stewardship** – Adopting life cycle thinking in the creation and delivery of our products and services and engaging with our customers to understand and respond to their evolving needs;
- **People and Community** – Fostering a diverse, talented workforce and building strong and enduring relationships with community stakeholders;
- **Engagement and Communication** – Engaging and communicating with our stakeholders to build the trust and support of our employees, customers, business partners, shareholders and the communities in which we operate.

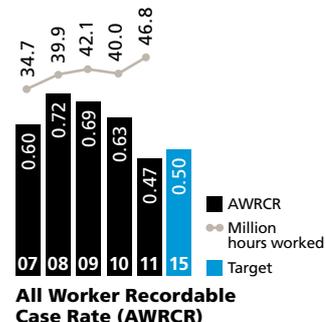
This Sustainability Snapshot is a brief summary of our performance in 2011.

You can read more about our sustainability goals, challenges, successes and future commitments in our full Sustainability Report by visiting www.orica.com/sustainability.

I welcome your feedback and hope you enjoy reading about our sustainability achievements in 2011.



Graeme Liebelt
Managing Director and CEO



KEY HIGHLIGHTS

Governance

DJSI & FTSE4Good – We were included in two global sustainable investment indices, the Dow Jones Sustainability Index and the FTSE4Good Index

Safety, Health & Environment

0.47

We achieved our lowest ever All Worker Recordable Case Rate

1,250

Million litres of treated groundwater distributed to industrial customers at the Botany Industrial Park, reducing potable water consumption

Product Stewardship

1

New life cycle assessment completed on our technology to purify waste oil for use in Ammonium Nitrate Emulsion explosive products

178

Calls to our Emergency Response Service hotline across Australia and New Zealand

People and Community

31%

The percentage of females in the global Orica Graduate Program

A\$470,000

Donated to the Nature Conservancy for biodiversity conservation programs in Peru, Chile and Australia

Engagement and Communication

69%

The percentage of our employees are fully enabled to carry out their role

Read more in our full Sustainability Report by visiting www.orica.com/sustainability



We aim to foster a diverse, talented workforce and build strong and enduring relationships with community stakeholders.

SUSTAINABILITY GOVERNANCE

We aim to have sound business and risk management processes that deliver solid financial returns whilst balancing social and environmental factors.

In 2011 we applied our risk assessment methodology to review our key sustainability challenges. Following on from the approval of our revised sustainability strategy, we have set challenging corporate targets and are developing business level implementation plans.

We consistently applied our plant design and operating standards in emerging markets such as Bontang, Indonesia and Nanling, China. We are proud of our role in encouraging and educating local businesses this year. The majority of our employees at these sites are nationals.

SAFETY, HEALTH & ENVIRONMENT (SH&E)

In 2011 we achieved our lowest ever All Worker Recordable Case Rate, at 0.47. Sadly, there was one fatality in our Minova business in Ningxia, China and there were seven fatalities to members of the public in four distribution incidents that involved company contracted carriers.

We established the Explosives Transport Expert Panel to address safety issues in packaged and bulk explosives.

Our Groundwater Treatment Plant in the outer suburbs of Sydney, NSW, Australia, treated 1,250 million litres of contaminated groundwater. The treated water was distributed to industrial customers at the Botany Industrial Park, replacing the use of potable towns' water.

PRODUCT STEWARDSHIP

We aim to adopt life cycle thinking in the creation and delivery of our products and services and engage with our customers to understand and respond to their evolving needs.

As a leading supplier of explosives to the global mining industry, we endorse the Security Sensitive Ammonium Nitrate principles. This year we led an industry team in developing the SAFEX Code of Best Practice for the storage of ammonium nitrate prill.

Orica Mining Chemicals is a "consignor" to the International Management Cyanide Code. This year we expanded certification of our supply chain to include carriers in Papua New Guinea, Asia, Africa and South America.

PEOPLE AND COMMUNITY

We aim to foster a diverse, talented workforce and build strong and enduring relationships with community stakeholders.

Orica's Diversity Strategy focuses on gender, internationalisation and employee engagement. In 2011 we increased our percentage of female executives to 12% and around a third of our graduate-level employees are women.

Orica donated A\$470,000 this year to the Nature Conservancy for biodiversity conservation programs in Peru, Chile and Australia.

Orica Mining Services partnered with the Indian Institute of Technology Bombay and Monash University to sponsor world-leading research in sustainability and nanotechnology in Powai, India.

ENGAGEMENT AND COMMUNICATION

We aim to engage and communicate with our stakeholders to build the trust and support of our employees, customers, business partners, shareholders and the communities in which we operate.

Orica's Global Employee Survey is translated into 20 languages to engage employees around the world. Our overall engagement result has improved by 7 per cent from 2010.

Orica is a signatory to the Responsible Care® "Community Right to Know" Code of Practice. Major sites communicate their SH&E performance to their neighbours on a regular basis. In August, an incident occurred at the ammoniaplant at Kooragang Island, Australia, which resulted in an amount of sodium chromate containing hexavalent chromium being released, traces of which were found in northern parts of the adjacent Stockton neighbourhood. Orica regrets the incident and is working with authorities and the community to rebuild trust around its Kooragang Island operations and to enhance its communications with stakeholders at other major sites.