

Workplace Safety	
Fatalities	0
All Worker Recordable Case Rate	0.38
Distribution Incidents	
▪ Incidents under Orica operational control	≤ 3 severity 2+
▪ Incidents under contractor control	≤ 8 severity 2+
Product Stewardship and Security	
Product Security	Develop a company-wide position on product security including performance metrics and targets for inclusion in the FY19 Scorecard
Licence to Operate	
Environmental Incidents	0 severity 3+
Total Waste Generated (kT)	No increase in Total Waste from FY17
Fresh Water Consumption Intensity (kL/t)	1.60kL/t
Climate Change	
Carbon Emissions Intensity	≤ 2 tCO ₂ -e per tonne sold
Ethical Business Practices and Good Governance	
Ethics and Compliance Risk Mitigation Plans	100% of mitigation plans in place for identified high risk countries
Our People and Human Capability	
Women in Senior Leadership	25% by 2020
Retention of People in Enterprise Critical Roles*	> 90%
Ethnic and Cultural Diversity in Senior Leadership	Senior Leadership roles held by individuals with ethnic/cultural backgrounds outside of Australia and New Zealand in line with Orica's revenue profile

* Executive Committee members and their direct reports excluding admin/assistant roles.