

# FY19 SUSTAINABILITY SCORECARD

Workplace Safety		FY19 TARGETS
Fatalities		0
Serious Injury Case Rate (SICR) <sup>2</sup>		0.17
All Worker Recordable Case Rate		0.38
Distribution incident		
Incidents under Orica operational control		≤ 3 severity 2+
Incidents under Contractor control		≤ 8 severity 2+
Product Stewardship and Security		
Product Security Incidents		0 severity 3+
Licence to Operate		
Environmental Incidents		0 severity 3+
Total Waste Generated	K Tonne	19.8 (5% reduction on FY18)
Fresh Water Consumption Intensity	kL/tonne	1.50
Climate Change		
Carbon Emissions Intensity	tCO <sub>2</sub> -e per tonne sold	≤1.95
Ethical Business Practices and Good Governance		
Ethical and Compliance Monitoring	Develop and implement a risk-weighted framework for monitoring implementation of key Ethics & Compliance controls Execute framework in 10 countries	
People and Human Capability		
Women in Senior Management		25% by end of 2020
Retention of Key Talent		>90%
Ethnic and Cultural Diversity	Senior Leadership roles held by individuals with ethnic/cultural backgrounds outside of Australia and New Zealand in line with Orica's revenue profile	

2. New metric for FY18, see page 12.