



**GLOBAL REPORTING INITIATIVE (GRI) INDEX**

Our Global Reporting Initiative (GRI) Index supplements our 2019 Sustainability Report. The Sustainability Report contains standard disclosures guided by the Core GRI Reporting Standards.

The GRI Index indicates the sections of our 2019 Sustainability Report, 2019 Annual Report, Sustainability Data Centre and other public disclosures that specifically addresses our disclosure against the GRI Standards.

Our 2019 Annual Report and our Sustainability Data Centre are available on our [website](#).

## GRI REPORTING BOUNDARY

Preparing a report that is guided by the GRI Standards requires Orca to report not only on impacts we cause, but also on impacts we contribute to and impacts that are directly linked to our activities, products or services through a business relationship. The table below seeks to describe where our disclosure of any impacts (or benefits) for a material topic occur.

| Material topic                             | Supply chain           |             | Our operations                                |                                |                       | Customers and Local Communities |           |
|--|------------------------|-------------|---|--------------------------------|-----------------------|---------------------------------|-----------|
|  | Suppliers and Partners | Procurement | Charter Values, Ethics and Governance, People | R&D, Innovation and Technology | Product Manufacturing | Customers Blast Management      | Community |
| Economic performance                       |                        |             | X   |                                |                       |                                 |           |
| Customer experience                        |                        |             |   |                                |                       | X                               |           |
| Industry and technological disruption      |                        |             |   | X                              | X                     | X                               |           |
| Energy security and affordability          | X                      | X           |   |                                | X                     | X                               |           |
| Business resilience                        |                        |             | X   |                                |                       |                                 |           |
| Corporate governance                       | X                      | X           | X   | X                              | X                     | X                               | X         |
| Ethical business conduct                   | X                      | X           | X   |                                |                       | X                               | X         |
| Executive remuneration                     |                        |             | X   |                                |                       |                                 |           |
| Human rights and supply chain              | X                      |             | X   |                                | X                     |                                 |           |
| Product security and responsibility        | X                      | X           | X   |                                | X                     | X                               | X         |
| Cyber security                             | X                      |             | X   |                                |                       | X                               |           |
| Tax transparency                           |                        |             | X   |                                |                       |                                 |           |
| Health and safety                          | X                      | X           | X   | X                              | X                     | X                               | X         |
| Corporate culture                          | X                      | X           | X   | X                              | X                     | X                               | X         |
| Capability and talent attraction           |                        |             | X   | X                              | X                     | X                               |           |
| Diversity and inclusion                    |                        |             | X   | X                              | X                     |                                 |           |
| Environmental risk and compliance          | X                      | X           | X   | X                              | X                     | X                               | X         |
| Greenhouse gas emissions                   | X                      | X           | X   | X                              | X                     |                                 |           |
| Resource efficiency (energy, water, waste) | X                      | X           | X   | X                              | X                     |                                 | X         |
| Climate change resilience                  |                        | X           | X   | X                              | X                     |                                 |           |
| Customer and community health and safety   |                        |             | X   |                                |                       | X                               | X         |
| Community investment                       |                        |             | X   | X                              | X                     |                                 | X         |
| Stakeholder engagement                     | X                      | X           | X   | X                              | X                     | X                               | X         |
| Sustainability as a driver of innovation   | X                      |             | X   | X                              | X                     | X                               | X         |

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| GRI Standard Number           | Disclosure Title  | Cross-Reference/Direct answer  |
|-------------------------------|---|--|
| <b>Organisational profile</b> |   |  |
| 102-1                         | Name of the organisation  | Front page and throughout  |
| 102-2                         | Activities, brands, products, and services                                    | Pg 2<br>See Orica 2019 Annual Report   |
| 102-3                         | Location of headquarters  | Pg 2-3   |
| 102-4                         | Location of operations  | Pg 2-3   |
| 102-5                         | Ownership and legal form  | See Orica 2019 Annual Report   |
| 102-6                         | Markets served  | Pg 2, 5  |
| 102-7                         | Scale of the organisation   | Pg 2-3, 22-23  |
| 102-8                         | Information on employees and other workers                                    | Pg 6-7, 11-14<br>See Orica 2019 Annual Report and Sustainability Data Centre |
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| 102-19                        | Delegating authority  | See Orica 2019 Annual Report   |
| 102-20                        | Executive-level responsibility for economic, environmental, and social topics | Pg 17<br>See Orica 2019 Annual Report  |
| 102-21                        | Consulting stakeholders on economic, environmental, and social topics         | Pg 8-9<br>See Orica 2019 Annual Report                                       |
| 102-22                        | Composition of the highest governance body and its committees                 | See Orica 2019 Annual Report   |
| 102-23                        | Chair of the highest governance body  | See Orica 2019 Annual Report   |
| 102-24                        | Nominating and selecting the highest governance body                          | See Orica 2019 Annual Report   |
| 102-25                        | Conflicts of interest   | See Orica 2019 Annual Report   |
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| 102-27                        | Collective knowledge of the highest governance body                           | See Orica 2019 Annual Report   |
| 102-28                        | Evaluating the highest governance body's performance                          | See Orica 2019 Annual Report   |
| 102-29                        | Identifying and managing economic, environmental, and social impacts          | Pg 8-10 and throughout   |
| 102-30                        | Effectiveness of risk management processes                                    | Pg 18<br>See Orica 2019 Annual Report  |
| 102-31                        | Review of economic, environmental, and social topics                          | Pg 11, 17<br>See Orica 2019 Annual Report                                    |
| 102-32                        | Highest governance body's role in sustainability reporting                    | Pg 17<br>See Orica 2019 Annual Report  |
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| 102-37                        | Stakeholders' involvement in remuneration                                      | See Orica 2019 Annual Report                   |
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