



2020
GLOBAL
REPORTING
INITIATIVE (GRI)
INDEX

The Global Reporting Initiative's (GRI) Sustainability Reporting Guidelines provide a comprehensive set of standards covering the economic, environmental and ethical impacts of a company's performance. Our 2020 Sustainability report has been prepared with reference to the GRI Standards.

The GRI Index indicates the sections of our 2020 Sustainability Report, 2020 Annual Report, Sustainability Data Centre and other public disclosures that specifically addresses our disclosure against the GRI Standards.

Our 2020 Annual Report and our Sustainability Data Centre are available on our website.

GRI REPORTING BOUNDARY

Preparing a report that is guided by the GRI Standards requires Orica to report not only on impacts we cause, but also on impacts we contribute to and impacts that are directly linked to our activities, products or services through a business relationship. The table below seeks to describe where our disclosure of any impacts (or benefits) for a material topic occur.

Topic	Impact Boundary			
	Our Operations	Our Supply Chain	Our Customers	Local Communities
Economic Performance	X			
Business Resilience	X			
Technology Investment and Innovation	X		X	
Customer Experience			X	
Sustainability as a driver of innovation	X	X	X	X
Energy Affordability	X	X	X	
Safety	X	X	X	X
Product Safety and security	X	X	X	X
Corporate governance	X	X	X	X
Ethical business conduct	X	X	X	X
Cyber security	X	X	X	
Supply chain sustainability	X	X	X	
Human rights	X	X	X	
Information transparency	X	X	X	X
Tax transparency	X			
Executive remuneration	X			
Climate Change	X	X	X	
Greenhouse Gas Emissions	X	X	X	
Environmental Risk and Compliance	X	X	X	X
Resource Efficiency	X	X	X	X
Biodiversity	X	X	X	X
Circular Economy	X	X	X	
Employee Health and Wellbeing	X			
Talent Attraction, Retention and Development	X		X	
Diversity and Inclusion	X		X	
Community Engagement	X			X
Community Investment	X			X
Disaster Response and Crisis Management	X			X
Indigenous/First Peoples Engagement	X	X	X	X

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GENERAL DISCLOSURES

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102-1	Name of the organisation	2020 Annual Report	138
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102-3	Location of headquarters	2020 Annual Report	138
102-4	Location of operations	2020 Annual Report	6-7, 32-39
102-5	Ownership and legal form	2020 Annual Report	136-137
102-6	Markets served	2020 Annual Report	6-10
102-7	Scale of the organisation	2020 Sustainability Report	1, 19-21
102-8	Information on employees and other workers	2020 Sustainability Report 2020 Sustainability Data Centre	1, 57-59
102-9	Supply Chain	2020 Sustainability Report	28-29
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102-26	Role of highest governance body in setting purpose, values, and strategy	2020 Corporate Governance Statement	
102-27	Collective knowledge of the highest governance body	2020 Annual Report	30, 31

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102-29	Identifying and managing economic, environmental, and social impacts	2020 Annual Report 2020 Corporate Governance Statement	16-19
102-30	Effectiveness of risk management processes	2020 Annual Report 2020 Corporate Governance Statement	26, 27
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102-42	Identifying and selecting stakeholders	2020 Annual Report	12-13
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201-3	Defined benefit plan obligations and other retirement plans	2020 Annual Report	116-118
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207-4	Country-by-country reporting	Orica Website	–
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403-2	Hazard identification, risk assessment, and incident investigation	2020 Sustainability Report	16, 23-24
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405-1	Diversity of governance bodies and employees	2020 Sustainability Report 2020 Sustainability Data Centre	57-60
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409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	2020 Modern Slavery Statement	