



GRADUATE PROGRAM

Orica is where you will make things happen. From big to small, and from local to global. It's where you have the power to make change to create, craft, and inspire.

Ignite your career at a place where your distinct potential can find its place.

Our two-year Global Graduate Program offers engaging and diverse rotations to give you the experience you need to set your career up for success.

We believe it's important for our graduates to explore. So, we'll give you real responsibilities from day one so you can learn, grow and develop with Orica. Discover a specialist role, a broad career-path, or even an unexpected future. We give you the tools and experience to flourish and shape your career, wherever you'd like to go.

Your experience

During the two-year graduate program, you will have the opportunity to develop your skills and knowledge with coaching, on-the-job-training and career management guidance.

You will have your own personalised learning roadmap, to guide your experience and ensure your distinct potential is supported.

The Orica Graduate Program is focused on developing graduates across our core business units:

- Mining Services,
- Manufacturing,
- Technology.

Our graduates have the option to rotate into a technical or on-site rotation depending on your chosen area of study. These 8 or 12 month core rotations are designed to give you a solid foundation for your professional development, and prepare you as you transition into your professional career. Some example rotations include Field Operations, Technical Services, Manufacturing, Supply Chain, Technology and Commercial.

Our promise to you

- Grow
- Shape
- Spark

We'll help you grow

No matter where you start, we value your individual contributions and expertise and encourage you to choose a career path that suits you, wherever you'd like to go.

- Technical learning frameworks to support you on rotation
- Career Frameworks to clarify your career path options
- Opportunities to be involved in global Graduate Sustainability Committees.

Shape your career

We'll provide you with diverse opportunities and exposure across the business so you can develop your skills, expertise and never stop learning.

- A global footprint where you'll have exposure to learn and develop
- Facilitated online learning through pod or webinar sessions
- Professional development workshops
- A Graduate buddy for peer-to-peer support.

Spark the next big idea

We welcome big ideas. That's why we'll set you up for success to turn them into actions and innovations.

- From day one, you'll have real opportunity and real responsibility
- Be at the forefront of new technology
- Be part of an innovative environment, collaborating with our centres of innovation and experts on ground-breaking projects.

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Current Graduate Opportunities

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FREQUENTLY ASKED QUESTIONS

Frequently asked questions about careers at Orica

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THE SELECTION PROCESS

The Orica selection process for the Global Graduate Program is thorough and interactive so you'll learn more about us as we learn about you.